

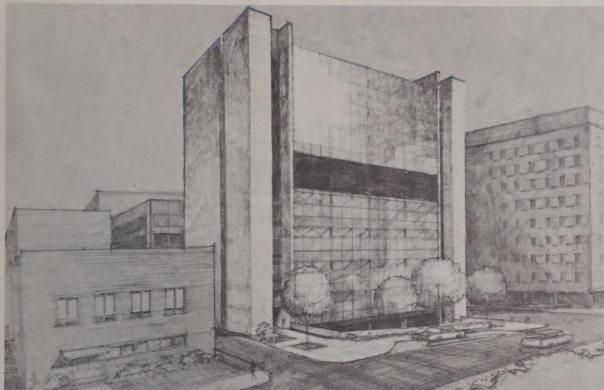


New England
Deaconess
Hospital
Boston, Massachusetts

pulse

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State approves certificate of need for pathology-radiation therapy building

At a public meeting on April 10, the Massachusetts Public Health Council approved the Deaconess' certificate of need for a new pathology and radiation therapy building. A certificate of need is required by the state before construction may commence on any facility costing over \$100,000. The estimated cost of the pathology-radiation therapy building is approximately \$5 million.

Final approval of the project will be sought at the meeting of the NEDH Trustees on May 8. The facility will be built at the corner of Pilgrim Road and Francis Street — the current location of Norwich House.

The efficient operation of the laboratories in the Palmer building has long been seriously hampered by the

limitation of space. During the last fifteen years, the laboratories experienced a 425% increase in workload and the volume continues to grow.

The number of patients requiring radiation therapy has more than doubled in the last five years. NEDH has the largest number of cancer patients in the Longwood Avenue complex. Examinations and treatments are now performed in three cramped and widely separated locations which are totally inadequate for the increased patient load.

The need for additional space in the pathology and radiation therapy departments has been acute for several years. The new facility will enhance the ability of both departments to continue providing quality services for Deaconess patients.

Employees in action...

Mrs. Paula A. Ainsworth, third-year instructor in the NEDH School of Nursing, attended a conference on "Chronic Obstructive Pulmonary Disease," February 13 and 27, at Beth Israel Hospital. The two-part conference was sponsored by the Massachusetts Nurses Association, District V.

Mrs. Muriel L. Bayne, R.N. on Deaconess 4, attended a conference on "Electro-Convulsive Therapy, The Report of the Massachusetts Task Force on ECT and Its Implications for Treatment," January 13 at University Hospital, Boston.

Mr. Peter Campisano, assistant director, and Mr. Richard E. Lee, director, attended the sixteenth an-

nual congress of the American College of Hospital Administrators, February 22-24, in Chicago, Illinois.

Mrs. Virginia W. Nelson, R.N. on Deaconess 4, participated in a round table discussion concerned with drugs, February 22, sponsored by Squibb Drug Company and *R. N. Magazine*, Boston.

Miss Jeanne L. Watson, R.N. in the coronary care unit, lectured about "The Dignity and Indignity of Dying" at the annual all-day meeting of the Massachusetts Chapter of the American College of Nursing Home Administrators, March 20, in Framingham, Mass.

Employees join community blood donor program

Deaconess Hospital's employees and friends continue their enthusiastic support of the blood bank's new community blood donor program. Over 370 donors enrolled in the program during its initial five months and over 15 have already donated two pints of blood!

The concept of the community blood donor program was introduced to Deaconess employees at the blood bank open house last November. At that time, employees were invited to tour the blood bank's newly opened facilities on Deaconess 3 and to have their blood typed as an initial step in joining the community donor program.

A blood "type-mobile" subsequently visited every department in the hospital and a personal appeal was made to every employee to join the community program. Over 240 employees enrolled in the program as a

direct result of the blood mobile's visit to his or her department.

Anyone interested in membership in the community blood donor program, but who has not yet joined, is urged to contact blood bank personnel by calling extension 2587 or visiting the blood bank on Deaconess 3. Each employee joining the program must give a minimum of two pints of blood before receiving blood coverage insurance for one year. Coverage includes the immediate family and grandparents and is extended through the American Association of Blood Banks Clearing House to any participating hospital in the United States.

Three nursing students elected to state offices

At its March 6 meeting, the Massachusetts Senate of Student Nurses elected Paul Coss as its president and elected Diane Caron, recording secretary, and Jeanne Carrier, corresponding secretary. All three officers are juniors in the NEDH School of Nursing.

Rosemary Graffius, a senior, officially finished her year as first vice president of the Mass. Senate of Student Nurses at the March 6 meeting. However, she was responsible for the state convention in Hyannis, Mass., held during the first week of April.

The Mass. Senate of Student Nurses is one of 50 state divisions of the National Student Nurses Association. A pre-professional organization, it works with the Mass. League for

Nursing and the Mass. Nurses Association for the continued improvement of the nursing profession's stature.

Paul and Jeanne will attend the National Student Nurses Association convention held in conjunction with the National League for Nursing meeting this May in Minneapolis, Minn., as representatives of the state organization. Diane Caron, Laurie Arthur and Emma McCarthy will attend the convention as representatives of the NEDH School of Nursing.



Paul Coss, president of the Massachusetts Student Nurses Association, discusses the state convention with (r.) Rosemary Graffius, outgoing first vice president, and (l.) Jeanne Carrier, corresponding secretary, and Diane Caron, recording secretary.

In-service education sponsors symposium on death and dying

Dying is a natural process of life, yet our society tends to shy from it as a feared unknown entity. The fears and emotional discomfort that frequently engulf people as they hear and talk about or watch the dying process were dealt with at a two-day seminar sponsored April 10 and 11 by the in-service education department of the nursing service department.

Approved for continuing education credits by the Massachusetts Nurses Association, the symposium, *Care of the Dying Patient*, enrolled over 50 Deaconess employees and several interested individuals from outside of the hospital.

The workshop focused primarily on the needs of nursing professionals. It encouraged each participant to reflect on his or her feelings and philos-

ophies of death and to develop an increased awareness of problems enveloping the dying patient and his or her family. It presented thanatological theories, identified resources available to NEDH employees and helped the nursing staff to convert theoretical framework into practical methods of patient care.

A pre-workshop survey enabled the committee to design a program applicable to the needs of nursing staff personnel. In addition to the survey, the movie "Until I Die" was shown the week before the seminar. "Until I Die" expounds on the thanatological theories of Dr. Elizabeth Kubler Ross, Chicago-based psychiatrist.

Care of the Dying Patient was coordinated by Miss Ann Hurley, R.N., in-service education instructor in the nursing service department. She worked with a committee of twelve Deaconess Hospital employees representing nursing service, social service, medical department and religious services. During the course of the seminar, several Deaconess personnel participated as lecturers, panelists or group leaders: Dr. John Bateman, oncologist; Miss Dorothy Bernstein, R.N., coordinator of continuing care at the Deaconess; Miss Nancy Dolan, R.N., cardiac clinician; Mrs. Rose Hartnett, R.N. on Farr 9; Dr. Richard Lippincott, psychiatrist; Dr. Mary Miller, intern; Miss Carol Roberts, R.N. in the recovery room; Dr. Cornelius Sedgwick, chief of the department of surgery; Dr. James L. Tullis, chief of the department of medicine, and Miss Jeanne Watson, R.N. in the coronary care unit.

The April seminar was the second symposium on death and dying sponsored by the in-service education department. If each individual who attended the conference shares the information with fellow employees, the knowledge disseminated at the two-day event will be far-reaching and a positive outlook toward this natural process of life will ultimately result.



Miss Ann Hurley, R.N., (r.), in-service education instructor in the nursing service department and coordinator of "Care of the Dying Patient," goes over some last minute details with two of her committee members — Mrs. Helen Clarke (ctr.), nursing aide on Deaconess 4, and Mrs. Rose Hartnett, R.N. on Farr 9. Other members of the planning committee for the two-day seminar were: The Reverend Martin Cernek, associate chaplain; Miss Johanna Dwyer, R.N., coordinator of in-service education; Miss Patricia Kuhn, L.P.N. on Baker 5; Dr. Mary Miller, intern; Dr. Frederick Murphy, chief medical resident; Miss Gweneth Sandberg, R.N., head nurse on Palmer 5; Miss Elizabeth Smith, R.N., supervisor for Farr 7 and 8; Miss Ellen Smith, psychiatric social worker; Miss Eileen Tully, in-service education instructor, and Miss Jeanne Watson, R.N. in the coronary care unit.



The renal team at NEDH served as a model for a panel discussion on "Interdisciplinary Resources." The team members are: (sitting l. - r.) Associate Chaplain Martin Cernek, Dr. John Libertino, surgeon; Miss Ellen Smith, psychiatric social worker; Ms. Barbara Hoyle,

R.N., panel moderator; Miss Daymel Gonzales, registered dietitian; (standing l. - r.) Dr. Gerald Bigwood, psychiatrist; Miss Dianne Knowles, R.N., dialysis nurse, and Dr. Frank J. Takacs, internist and chief of the renal team.



Nursing students win league basketball trophy

On March 26, the NEDH School of Nursing basketball team scored 30 to 24 over second-place City Hospital School of Nursing and won the nursing league basketball trophy awarded by Boston's park department. This is the first year NEDH nursing students participated in the basketball league which also consists of nursing schools from Boston City Hospital, Carney Hospital, New England Baptist Hospital, Peter Bent Brigham Hospital and St.

Elizabeth's Hospital. Pictured above are: (first row) Captain Gayle Schiavone, (second row l. - r.) Barbara Girouard, Betsy Ouder Kirk, (third row l. - r.) Mary Ann Ferrucci, Mary Foley, Nancy Burke, (fourth row l. - r.) Sylvia Dion, Sandy Steele and (top) Paula Gosley. Team members Barbara Paradis, Lauren Fox and Corrine Powers were not available for the picture.

Miss Drew retires as unit clerk on Baker 3

On March 16, an informal retirement party was held in the cafeteria conference rooms for Miss Hazel A. Drew, unit clerk whose retirement became effective on March 30. While friends looked on with approval, Associate Director Ellen Adams presented Miss Drew with a gold pin in behalf of the hospital.

Miss Drew has been stationed on Baker 3 since her employment five years ago. As a unit clerk, she was

responsible for greeting each patient upon his or her arrival and notifying the physician of the patient's arrival; performing clerical duties to admit, transfer and discharge patients; charting vital signs; filing all laboratory reports and preparing time sheets.

Before coming to the Deaconess, she worked for Dr. Robert Morris, an orthopedic surgeon on the hospital's staff, for 25 years. When he retired, Dr. Morris helped secure Miss Drew's Deaconess employment.

An avid reader, Miss Drew looks forward to more time for reading biographies. She enjoys museums and other cultural aspects of Boston and anticipates becoming more closely acquainted with the area. A member of Trinity Episcopal Church, Boston, Miss Drew plans to continue her participation in church activities.



Miss Hazel Drew, unit clerk on Baker 3, shows the pin given her by the hospital to: (l.-r.) Mr. David F. Lilley, administrative assistant; Mr. Peter Campisano, assistant director, and Mr. Sante Breda, unit manager.

Research projects, patient evaluations and educational aspects of pulmonary expand in year

After two moves during the past year, personnel of the Deaconess Hospital Pulmonary Function Laboratory are settling comfortably into new quarters adjacent to the ambulatory services department on Deaconess 2. The larger facility makes possible additional equipment and personnel, enabling the volume of patient evaluations to double and the scope of research projects to expand. For the first time in its history the pulmonary laboratory has a fellow as part of its teaching program. Next year, two fellows have been accepted for post-doctoral work in the laboratory.

There are three basic purposes of the pulmonary section of the department of medicine: to evaluate pulmonary patients; to educate medical students, house officers, fellows and attending staff, and to execute clinical research programs.

The evaluation of pulmonary patients is one of the most prominent functions of laboratory personnel. Two types of pulmonary evaluations are done on patients in the laboratory as part of the "two-track" approach to patient testing. Short studies, which take only one half hour, are done for screening purposes and, long studies, which take two to three hours, are done for diagnostic purposes.

Instituted a year ago, the two-track approach has enabled the laboratory to more than double the number of patients evaluated and to lower the cost per patient. Before this approach was used, only the time-consuming long studies were used for patient evaluation.

Short studies consist of ventilation tests and are done pre-operatively on patients who might be a risk for post-operative pulmonary complications, such as atelectasis (collapse of the lung) and pneumonia due to an inability to cough effectively. Long studies are used for diagnostic purposes when a patient suffers from dyspnea or shortness of breath. Consisting of ventilation, lung volumes, diffusion and arterial blood gas tests, they help determine whether the dyspnea results from a pulmonary, cardiac or psychiatric problem.

"Short studies should be done a week to ten days before surgery so that, if pulmonary complications are discovered, they can be treated before surgery," states Dr. Joseph L. Andrews, Jr., chief of the pulmonary function laboratory for the past year. "Both short and long studies can be done on an ambulatory basis."

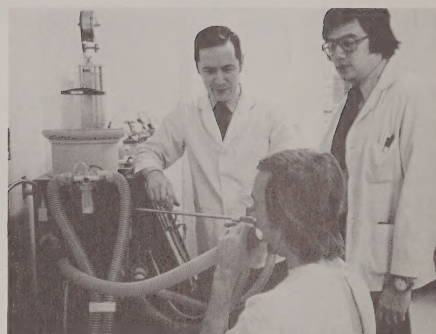
There are two types of pulmonary

diseases — obstructive and restrictive. If the long studies determine the existence of a pulmonary disease, the type of disease must be diagnosed and modes of treatment suggested and then, evaluated to determine the therapy's success. For example, for asthma patients who are placed on bronchodilators to help them breathe, serial testing is done to determine their progress over an extended period of time.

Disability testing is another form of evaluation done in the pulmonary function laboratory. It is done for people with job-associated breathing disabilities — such as firemen — to determine the extent of lung damage.

The educational aspects of the pulmonary laboratory are extensive. One full-time fellow, Dr. Jeffrey Parker, and two rotating house officers train under the preceptorship of Dr. Andrews. Dr. Parker's training is supported financially by Lahey Clinic in a joint teaching program by the clinic and Deaconess Hospital. He attends morning clinical teaching rounds with the house officers, aids Dr. Andrews in teaching house officers how to interpret calculations from the short and long studies and helps with the organization of bi-weekly pulmonary rounds open to all house officers and members of the Deaconess staff. In preparing pulmonary rounds, Dr. Parker works closely with several Deaconess physicians, including Doctors Theodore Badger, David P. Boyd, Joseph P. Crehan, Albert I. DeFriez, F. Henry Ellis, Lyman Hoyt, Edwin J. Krocker, Janet Lapey, Richard H. Overholt, Peter Oliynyk, Steven Schoenbaum, Jules R. Schwaber, Albert L.

Dr. Jeffrey Parker (r.), pulmonary fellow, observes a patient's reaction to tests administered by Mr. Bert Enos (l.), technician, on the laboratory's lung analyzer.



Sheffer and George W. B. Starkey.

One of the most recently instituted teaching techniques is a computerized pulmonary calculation and medical education program. Implemented on a trial basis in January, the computer program is run through a Tymshare network of the National Library of Medicine. Pulmonary's computer terminal enables staff members to com-

ical cordotomy on pulmonary function, epidemiology of lung cancer and the occurrence of arrhythmia in treatment of lung patients with bronchodilators.

Most pulmonary studies are done in conjunction with the experience of specialists in related medical fields. For example, the post-operative pulmonary studies involving the pathophysiology of interstitial lung disease depends upon the help of Dr. Merle Legg and Dr. David Skinner, pathologists, who do bacterial cultures and electron microscopy studies on lung biopsy specimens. Dr. George Nichols, scientific director of the Cancer Research Institute, and Dr. Dorothy Henneman, senior research associate at CRI, are involved with correlative collagen biochemical studies.

Study of the epidemiology of lung cancer is in progress with the help of Dr. Richard Johnson, therapeutic radiology, who is helping to evaluate the incidence of lung cancer in women. Another epidemiology of lung cancer study was recently completed by Dr. Jeffrey Parker, pulmonary fellow, who investigated lung lesions in patients with bladder cancer.

The study of the effects of cervical cordotomy on pulmonary function involves making detailed pulmonary studies, pre- and post-operatively, on patients having cervical cordotomies done by Dr. Stephen R. Freidberg, neurosurgery. The purpose of this study is to assess the extent of post-operative lung dysfunction.

Occurrence of arrhythmia in treatment of lung patients with bronchodilators is being studied with the aid of Dr. Sidney Alexander, cardiology; and Dr. Youseff Makar, cardiology fellow. They are monitoring asthmatic patients receiving a specific drug.

Patient evaluation, education and research programs constitute the three major areas of the pulmonary function laboratory. An enthusiasm for their work is found in each member of the laboratory's team. Their dedication to the evaluation and treatment of lung dysfunctions undoubtedly will help the laboratory continue its pace of expanded patient care.



While Dr. Joseph L. Andrews, Jr., chief of the pulmonary function laboratory, and Miss Donna Brown, secretary in the laboratory, review some raw data, Mr. John Gatlinella, chief technician, telephones the computerized information depot of the National Library of Medicine.

municate with the major east coast computer system stationed at the Massachusetts General Hospital.

Computer programs are used for performing pulmonary calculations and answering questions related to diagnosis and treatment of pulmonary disorders. The computer terminal is available for use by all house officers and staff physicians for information regarding the diagnosis and treatment of other medical problems such as diabetic ketoacidosis, anticoagulation and coma.

Personnel in the pulmonary laboratory are involved in several clinical research projects. Current studies include the pathophysiology of interstitial lung disease, the effects of cerv-



Dr. Joseph L. Andrews, Jr., chief of the pulmonary section of the department of medicine; Dr. Cheryl Birchette, intern, and Dr. Steven Draskoczy, senior assistant resident, listen to Mr. J. Black's respirations. Doctors Birchette and Draskoczy chose a pulmonary rotation as an elective in their internal medicine training.

Two men retire from maintenance and engineering



Mr. Ray Carlson, maintenance and engineering, recites a poem written in honor of Mr. Henry Billings and Mr. Everett Kellogg (far r.). Mr. Neil Keating, maintenance and engineering manager, stands next to Mr. Carlson.

Two men representing a total of 21 employment years at NEDH, retired from the maintenance and engineering department at the end of March. Mr. Henry Billings, pipe coverer and mason, and Mr. Everett Kellogg, machinist and tool and die maker, were honored at a joint party, March 19, in the maintenance workshop. Director Richard E. Lee presented gifts to the retirees in behalf of the hospital. He gave Mr. Billings an electric drill with a sander attachment and Mr. Kellogg a dymo tape machine for printing letters and a pop riveter.

Mr. Henry Billings has a unique service record — in his 13 years at the Deaconess, he has not taken one sick day! His responsibilities include insulating hot and cold water pipes and keeping up with plastering jobs at the hospital.

In the building trades industry for his entire working life, Mr. Billings became interested in the business through his brother-in-law, formerly a contractor in West Somerville. During World War II, he was employed by the Charlestown Naval Shipyard and, just before coming to the Deaconess, he worked out of the local masons' union and pipe coverers' union.

Born in Dorchester, Mr. Billings moved to Somerville when he was a young boy and he subsequently attended Somerville's public schools. He married the former Audrey Wentzell of Nova Scotia in 1932. They have four children and four grandchildren. Except for one son and his family who live in Vermont, the children all live in the Greater Boston area.

The Billings' haven't defined any retirement plans but are thinking of a car trip to both Florida and Nova Scotia. Mr. Billings will also use his new-found free time to play more billiards, swim, ski and read more mystery books.

Mr. Everett Kellogg has been a machinist for 40 years. Before coming to the Deaconess in 1965, he spent 15 years on Long Island — first as a tool and die maker for a television and radio company and then a chief maintenance machinist for a fat rendering company.

A native of the Boston area, Mr. Kellogg grew up in Malden and attended the Malden public schools. He entered the machinist trade in 1933 as an apprentice and gradually gained expertise in the field. As a tool and die maker, Mr. Kellogg crafts ideas into finished products. For instance, tools needed by the hospital's research laboratories or instruments required for intricate surgical procedures are designed and created by him. He also makes jigs for items that will be created in quantities.



Mr. Henry Billings (l.) and Mr. Everett Kellogg, maintenance and engineering employees who retired at the end of March, show their friends the tools given them by the hospital.

Retirement plans focus on fishing for Mr. Kellogg. One of his two sons owns a home on Prudence Island, off of R. I., and Mr. Kellogg plans to be there when the Blue fish and Striped Bass run this summer. He also enjoys fresh water fishing.

In addition to fishing, Mr. Kellogg hopes to spend more time with his two sons, ten grandchildren and one great grandchild.

Doctors doings

Dr. Mian Ashraf, thoracic surgery, was honored at a party, April 7 in Schenectady, New York, by 50 of his former patients from the tri-city area.

Dr. Robert E. Desautels, urology, lectured to the Beth Israel Hospital Department of Anesthesia, March 1, about "The Causes of Catheter Induced Infections and Their Prevention."

Dr. Lloyd D. Flint, urology, lectured, March 30, on "Pheochromocytoma and the Circumspect Surgeon" at the Annual Hepburn Lectureship, Spillane Memorial Hartford (Conn.) Hospital.

Dr. Olga Greengard, Ph.D., senior research associate at the Cancer Research Institute, presented a paper, "Effects of Hormones on Development of Fetal Enzymes," at the March 15 and 16 symposium on *Drugs and the Unborn Child*, in New York City.

Dr. Frank A. Howard, internal medicine, was appointed a member of the 1973-1974 Norms Committee of the Council on Peer Review of the American Society of Internal Medicine. As a member of this committee, he gave a lecture in February to the Hartford Company, Hartford, Conn., about the usefulness of a film on peer review for quality care in the hospital.

Dr. Merle A. Legg, pathology, spoke about "Pathology of Diabetes Mellitus" to the American Society of Clinical Pathologists in San Francisco, California, last October, and to the same group in Honolulu, Hawaii, in February. He is currently president elect of the New England Society of Pathologists.

Dr. William V. McDermott Jr., general surgery, was a visiting professor in the department of surgery at Tulane University School of Medicine, February 12 and 13, in New Orleans, Louisiana. In the February 1973 issue of *Annals of Surgery*, he published an article entitled "Combined Caval and Portal Hypertension with Cirrhosis of the Liver." In the October 1972 issue of *Annals of Surgery*, Dr. McDermott published the article "Evaluation of the Hemodynamics of Portal Hypertension in the Selection of Patients for Shunt Surgery." On October 4, 1972, he lectured to the American College of Surgeons in San Francisco, Calif., about "Hepatic Tumors and Hepatic Resection."

Dr. Stanley Order, therapeutic radiology, helped write an article on the "Purification in Hodgkin's Disease Tumor Associated Antigens" for the February 1973 issue of *Proceedings in the National Academy of Science*.

Friends bid farewell to Mrs. Rose Favier

A farewell tea was held in the cafeteria conference area, March 30, in honor of Mrs. Rose Favier, part-time housekeeper. Miss Ellen Adams, associate director, presented Mrs. Favier with a U. S. Savings Bond in behalf of the hospital. Both Mrs. Favier and Mrs. Constance Burns, housekeeper retiring after 3½ years, were greeted by friends and co-workers at the afternoon tea.

Employed by the building services department for almost eleven years, Mrs. Favier spent her first nine years tending to the housekeeping responsibilities at 9 Autumn Street. When the house, a nurses' residence, was torn down two years ago, Mrs. Favier's responsibilities were transferred to the house officer's quarters on Deaconess 3.

Mrs. Favier's Deaconess position is the only job she has held. Most of her life was spent as the wife of Elliott Favier and the mother for their six children. When her husband died in 1962, Mrs. Favier sought employment and, through a friend in Brookline, found it at the Deaconess.

Born and raised in Hyde Park, Mrs. Favier moved to Dorchester after her marriage. When their children were grown, Mr. and Mrs. Favier decided it was time for them to see part of the United States. They moved to Florida for four years and then, in 1953, moved to Oakland, California, via a six-week stop-over in Honolulu, Hawaii. When her husband died, Mrs. Favier returned to Boston where



Mrs. Rose Favier, building services, reminisces with Mrs. Dorothy Peterson, a friend and co-worker.

Supervisory training program cultivates leadership and managerial skills

Three supervisory training programs, focusing on the development of leadership and managerial skills, were sponsored by the Deaconess Hospital in February and March. The week-long seminars were organized to help each supervisor identify responsibilities, relationships and the rationale of his or her role in the hospital.

Approximately 60 supervisors participated in the training program. Each spent the entire week, from 9 a.m. to 4 p.m., at Norwich House where classes were held. Lectures, panel discussions, a movie — "You Pack Your Own Chute," case studies and group discussions were the instructional modes used during the week.

The training program was open to supervisors in every department. It is anticipated that they will use their managerial skills to more efficiently train and supportively guide employees reporting to them.

Miss Zelia Gorman, training coordinator, worked closely with a committee composed of: Miss Johanna Dwyer, manager of in-service education; Miss Patricia Keaney, associate manager of dietetics; and Miss Janet Murch, assistant training coordinator, in structuring the program. The com-

mittee members also instructed and led discussions during each program. Several other Deaconess employees taught specific courses in the seminars. They are: Miss Ellen Adams, associate director; Mr. Peter Campisano, assistant director; Mr. Joseph Doherty, building services manager; Miss Birdie Hanson, R.N., nursing supervisor; Miss Anne Howard, admissions counselor for the NEDH School of Nursing; Miss Ellen D. Howland, R.N., assistant director; Mr. Richard

(Continued on page 6)



Those attending the third session of the supervisory training program were: (sitting l. - r.) Miss Maija Lapins, Miss Diane Schotte, Mrs. Barbara Martin, pathology laboratories; Miss Kathryn Schnabel, service coordination; Mrs. Margaret Blackshaw, building services; (standing l. - r.) Mr. Brian Bernier, Cancer

Research Institute; Mr. David McLean, engineering and maintenance; Miss Kathleen McCarthy, pathology laboratories; Miss Patricia Keaney, associate manager of dietary, course instructor; Mrs. Erminie Smith, patient service department, and Miss Zelia Gorman, training coordinator, program coordinator.



Supervisors who attended the first training week were: (sitting l. - r.) Miss Ellen Smith, social service; Miss Dinah Slavitt, dietary; Miss Natalie Czernicki, pathology laboratories; Miss Zelia Gorman, training coordination, coordinator of program; (standing l. - r.) Mr. Hubert Sycamore, assistant director, course instructor; Mrs. Marlin Anderson, dietary; Mrs. Patricia Hendrick, service coordination; Mrs. Kathleen Giblin, administrative services; Miss Patricia Keaney, associate manager of dietary, course instructor, and Mr. Fabio Alvarino, surgical services.



Supervisors participating in the second training session were: (sitting l. - r.) Miss Ethel O'Brien, Miss Patricia Tevanian, pathology laboratories; Miss Ann Baanese, dietary; Miss Lucy White, pathology laboratories; (standing l. - r.) Mr. Gerald Foley, purchasing; Mrs. Emily Gaskin, dietary; Mrs. Linda Hakanson, surgical services; Mrs. Estell Greenlaw, building services, and Mr. Edward Gomez, laundry.



Third session graduates were: (sitting l. - r.) Mrs. Mary Sullivan, Mrs. Kathleen Slattery, dietary; Miss Jeannine Bonzette, pathology laboratories; Mrs. Lena Jordan, medical record department; Miss Marie Dumont, pathology laboratories; (standing l. - r.) Miss Jo Dwyer, in-service education manager, instructor in the program; Mr. Joseph Sinopoli, Miss Paula Cur-

ran, Mr. Peter Alexander, dietary; Mr. Frank Conahan, administrative services; Mr. Hubert Sycamore, assistant director, instructor in the program, and Miss Janice March, assistant training coordinator, instructor in the program. Mr. Hector Ruiz, laundry, was not available when the picture was taken.



Graduates of the second training session were: (sitting l. - r.) Miss Marie Dube, administrative services; Mrs. Elizabeth Henry, Mrs. Elsie Hanson, dietary; Mrs. Maradita Mitsin, pathology laboratories; (standing l. - r.) Mr. Hubert Sycamore, assistant director, course instructor; Miss

Zelia Gorman, training coordination, program coordinator; Mr. Brian Murphy, pathology laboratories; Mr. Jose Mendosa, dietary; Mrs. Harriet Bailey, pathology laboratories, and Miss Mary Hennessey, patient service department.

Mr. Merritt retires after 21½ years in dietary

On March 15, friends and co-workers gathered in the cafeteria conference area for a retirement party in honor of Mr. Alfred Merritt, cook coordinator for the past nine years and dietary employee for 21 and a half years. In addition to the many good wishes bestowed upon him, Mr. Merritt received some power tools from the hospital family.

During Mr. Merritt's employment at the Deaconess, the cafeteria's capacity has increased from serving 360 to 1100 meals at lunchtime. Mr. Merritt was an employee of the dietary department when the kitchen moved from Deaconess I, where the purchasing department's storeroom and receiving area are now located, to the Farr basement. He watched the central-kitchen cooking system replaced by the micro-wave systems on patient floors. As cook coordinator, he was liaison between the cooks and dietitians.

Mr. Merritt has been in the food industry for almost 50 years. The son of a chef, he started as a cook's helper in a hotel in 1924. He gradually worked his way up to chef and around to several resort hotels. Mr. Merritt was a mess sergeant in the U. S. Army



Mr. Alfred Merritt and his wife, Margaret, display the power tools presented to Mr. Merritt at his March 15 retirement party.

during World War II and, immediately before joining the Deaconess Hospital, was employed for six years by a local catering company.

Raised in Revere, Mr. Merritt attended the town's public schools. He and his wife, Margaret, have lived in Brookline for the past 25 years. They have two daughters.

Retirement plans are open for Mr. and Mrs. Merritt who look forward to some leisure time. Mr. Merritt will continue his long-time hobby of refinishing furniture.

Renovations continue at NEDH

The benefits and records section of the employee relations department moved from the Baker building's elevator corridor to the former quarters of the dental clinic on Baker 1. This move not only provides more room and a cheerier atmosphere for benefits and records personnel but also centralizes the functions of the employee relations department. The former benefits and records area is undergoing current renovations to provide a larger waiting room and testing area for applicants.

On Deaconess 1, renovations are underway in the room across the corridor from purchasing. When it is

completed, the room will provide a centralized location for printing services with a storage area for stock forms, a secretarial work area, and room for the offset press, mimeograph and Xerox machines. The barber shop will move to the room at the junction of the Deaconess and Farr corridors after the print shop moves into its new facility.

Employees attend hospital assembly

Attracting thousands of individuals to its fifty-second annual meeting, the New England Hospital Assembly was held March 25-28 at the Sheraton-Boston Hotel, Boston. People from throughout New England gathered at the educational and thought-provoking assembly which focused on "Accessibility, Acceptability and Accountability."

Deaconess Hospital employees have the distinct advantage of a close prox-

imity to the assembly and, like many other Boston-area hospitals, the Deaconess was well represented at the March event. Forty-two tickets for instructional conferences were issued to employees and countless individuals attended the open conferences.

The 1973 assembly challenged health care professionals to not only continue treatment innovations but to find better ways of delivering aid to those who seek it.

Supervisory training cultivates

Continued from page 5

E. Lee, director; Mr. David F. Lilley, administrative assistant; Mr. R. D. Lowry, executive vice president; Mr. Francis Matthews, employee relations manager, and Miss MaryJo Mugnier, R.N., recovery room head nurse.

Mr. George Muncey, respiratory therapy supervisor; Mr. Robert Pence, assistant director; Miss Lois Preston, R.N., associate manager of the nurs-

ing service department; Miss Elizabeth Smith, R.N., nursing supervisor; Mr. Charles Spalding Sr., assistant manager in maintenance and engineering; Mr. Hubert Sycamore, assistant director; Mr. Frank Tenore, security manager, and Mr. William Wambolt, associate manager of accounting, also instructed class sessions or led discussions during the training programs.



Graduates of the first supervisory training program were: (sitting l. - r.) Mrs. Baiha Ozols, pathology laboratories; Mrs. Suzanne Fontaine, dietary; Mrs. Marie Vorse, building services; Mrs. Christine Sturdivant, dietary; (standing l. - r.) Mr. Hubert Sycamore, as-

stant director, course instructor; Mrs. Susan Keith, Mrs. Anne Doberty, Mrs. Theresa Maurer, pathology laboratories; Miss Deborah Benoit, dietary, and Mr. Warren Droms, pathology laboratories.



pulse

The New England Deaconess Hospital is a 482-bed and 16-building complex. Physicians from the Joslin Diabetes Foundation, Inc., the Lahey Clinic, Overholt Thoracic Clinic and the independent medical and surgical staffs serve their patients. The Deaconess Hospital is internationally known for diagnosis, treatment and research in brain and chest surgery, cancer, diabetes and general medicine.

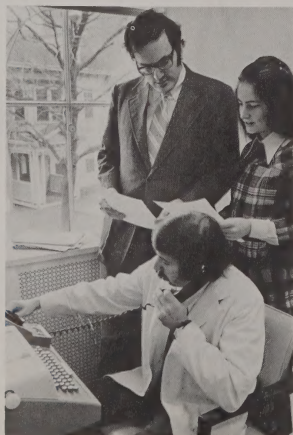
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R. D. LOWRY
Executive Vice President
RICHARD E. LEE
Director
EVANS F. HOUGHTON
Public Relations Manager
ANNE KREIDLER
Public Relations Assistant



New England Deaconess Hospital
185 Pilgrim Road
Boston, Massachusetts 02215

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